



Position Title: Research Fellow (Southwestern U.S. Energy Transition)

The Institute for Energy Economics and Financial Analysis (IEEFA) in partnership with the Grand Canyon Trust is seeking a full-time Fellow to conduct topical research on energy-transition issues in the southwest. This position will be based in the southwestern U.S. or in the southwestern tribal nations and preference will be given to current residents of those areas. We are looking for a self-motivated team player with experience or strong interest in the energy industry.

The Fellow will work with oversight from senior IEEFA team members and with guidance from Grand Canyon Trust staff. Research priorities will be developed in partnership with IEEFA and Grand Canyon Trust staff and will be informed by the research interests of the fellow.

This fellowship is for one year and may be extended if resources are available.

Roles and Responsibilities

- Producing written analysis and commentary for publication and internal use on selected energy, energy-finance, and energy-transition topics in the region. Analysis will focus on public energy policy and on specific holdings of companies, on company finances, on company behavior and strategies, and on company ownership structure.
- Identifying research services and resources focused on just transition strategies, needs, analysis, and policy impacts in the Navajo and Hopi communities.
- Working with tribal communities/members to identify services or resources needed for a just transition.
- Establishing a monitoring program to alert IEEFA and its networks to emerging regional energy issues and to develop themes for analysis.
- Providing timely, relevant information for colleagues and for media.
- Establishing and developing relationships between IEEFA and community leaders and energy industry leaders;
- Participating in and preparing presentations for IEEFA's annual energy finance conference, and other organizational projects.
- Other duties as assigned.

Required Qualifications

- Bachelor's degree, or an advanced degree in a relevant field.
- Strong interest in the energy industry and energy transition.
- Basic understanding of financial and/or energy issues related to the fossil-fuel and renewable-energy industries.
- A commitment to support and lead with humility when entering communities and working with diverse cultures including Native communities on the Colorado Plateau.
- A demonstrated commitment to [justice, equity, diversity, and inclusion](#).

- Demonstrated ability to communicate effectively and with good judgment both orally and in writing.
- Team oriented with strong interpersonal skills.
- Must be self-motivated, able to work independently, able to multi-task, set priorities and meet deadlines with limited direction while working remotely.
- Basic technological proficiency and ability to learn new software and applications.
- Commitment to the missions of IEEFA and the Grand Canyon Trust.

Preferred Qualifications

- Preference will be given to residents of the southwestern United States or the southwestern tribal nations.
- Professional or academic experience with the U.S. energy industry or energy transition issues.

EOE: We are an equal opportunity employer and value diversity at IEEFA. All members of under-represented groups are especially encouraged to apply. We are committed to providing all employees with a work environment free from discrimination and harassment. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, pregnancy/parental status or disability status.

Work Schedule: Full time, 40 hours/week. General hours are Monday-Friday.

Travel: Some travel will be required (when it becomes possible), including regional travel and annual trips to New York for IEEFA team meetings.

Physical Demands and Work Environment: This is a remote work position for IEEFA but may be optionally housed at the Grand Canyon Trust offices in Flagstaff, AZ. Must be able to work for prolonged intervals at a computer. Computer work can involve repetitive motion, eyestrain, back and neck strain.

Salary: \$48,000 annually

Benefits: The benefits package will include individual health, dental, and vision insurance (all premiums fully paid by IEEFA for the fellow), vacation leave (20 days per year), sick and safe leave (10 days per year), and 12 paid holidays per year. As a temporary fellowship, this position would not be eligible for additional benefits including retirement plans, additional paid leave, or additional insurance beyond individual medical coverage and state mandated insurance/worker's comp.

COVID-19 Considerations: This position may be fully remote or may be housed in the offices of the Grand Canyon Trust. Both IEEFA and the Grand Canyon Trust are committed to meeting or exceeding current CDC and state health recommendations including provisions regarding face coverings and social distancing.

To Apply: Interested applicants should send a resume, cover letter and writing sample to fellowship@ieefa.org. All submissions should be sent by email with the phrase "Southwestern Research Fellowship" in the subject line. No phone calls please.

The first review of applicants will begin on **November 30th**.

Background on IEEFA

IEEFA is a rapidly-growing 501(c)(3) nonprofit that conducts research and analysis on financial and economic issues related to energy markets, trends and policies. Headquartered in Lakewood, Ohio, IEEFA has a team of analysts and communications personnel located across the globe. IEEFA's mission is to accelerate the transition to a diverse, sustainable and profitable energy economy.

IEEFA produces a significant volume of original research, as well as ongoing analysis and reports on issues affecting energy industries. Our major research reports, daily commentaries, press coverage and other resources can be found on our website: www.ieefa.org.

The organization's research products and commentary are used by a variety of organizations and individuals involved in the energy industry, including just-transition organizations, environmental organizations, business and labor leaders, Wall Street analysts, academic researchers and educators, legislators, attorneys and government administrators. IEEFA's work is widely cited across the mainstream press and in trade publications.

Background on Grand Canyon Trust

The mission of the Grand Canyon Trust is to safeguard the wonders of the Grand Canyon and the Colorado Plateau, while supporting the rights of its Native peoples.

Since 1985, the Grand Canyon Trust has been a leading voice in regional conservation on the Colorado Plateau. From protecting the Grand Canyon from continued threats, to helping establish and protect national monuments in southern Utah the Trust works tirelessly to protect the Colorado Plateau's remarkable landscapes, while respecting the rights of its Native peoples. We are a non-profit conservation organization dedicated to ensuring the region's public lands, native species, communities, and cultures thrive. We are a dynamic team that values the ability to communicate regularly and collaborate on projects and initiatives.